

Western Kentucky University

TopSCHOLAR®

WKU Archives Records

WKU Archives

1984

UA21 WKU Affirmative Action Plan Volume IV

WKU Office of Equal Opportunity / 504 / ADA Compliance

Follow this and additional works at: https://digitalcommons.wku.edu/dlsc_ua_records



Part of the [African American Studies Commons](#), [Civil Rights and Discrimination Commons](#), [Higher Education Administration Commons](#), [Human Resources Management Commons](#), [Human Rights Law Commons](#), [Law and Gender Commons](#), [Law and Race Commons](#), [Organizational Communication Commons](#), and the [Race and Ethnicity Commons](#)

This Book is brought to you for free and open access by TopSCHOLAR®. It has been accepted for inclusion in WKU Archives Records by an authorized administrator of TopSCHOLAR®. For more information, please contact topscholar@wku.edu.

Western Kentucky University

AFFIRMATIVE ACTION PLAN

Volume IV

"Education for

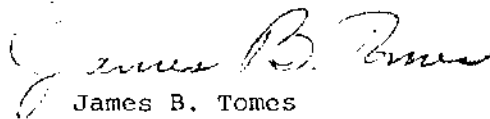


Leadership"

Volume IV

Affirmative Action Plan

This volume contains the workforce analyses, availability rates, goals and timetables for the 1983-1984 academic year by departmental units. The ultimate goals are scheduled for 1987.

A handwritten signature in cursive script, reading "James B. Tomes".

James B. Tomes
Affirmative Action Officer

DEPARTMENTAL WORKSHEET

WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: College of Arts and Humanities (Composite)DATE PREPARED: October 19, 1983ANNUAL GOALS FOR: 1983-84ULTIMATE GOALS: Up to 1987

		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Dean	1	1	-0-																										
Assistant Dean	1	1	-0-																										
Department Heads	10	10	-0-																										
Cat. I Total	12	12	-0-									-0-	-0-	4.9	17.9	Yes	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--		
II Professors	77	69	8				1																						
Assoc. Professors	56	38	18	1			1																						
Asst. Professors	37	23	14		1			1																					
Instructors	3	3	-0-																										
Photo-Jour. In-Res.	1	1	-0-																										
Cat. II Total	174	134	40	1	1		2	1				2.9	23.0	*	*	Yes	Yes	12	1	5	6	1	2	3	7	1987	19	1987	
IV Prin. Secretary	1	-0-	1																										
Dept. Secretary	7	-0-	7																										
Sr. Admin. Secretary	2	-0-	2																										
Sr. Dept. Secretary	5	-0-	5																										
Admin. Secretary	2	-0-	2																										
Cat. IV Total	17	-0-	17									-0-	100.0	4.0	NA	Yes	No	-0-	--	--	-0-	--	--	-0-	--	--	--		
V Tech. Coordinator	1	1	-0-									-0-	-0-	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--		

*See Departmental Worksheets

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 19, 1983

DEPARTMENT: Dean's Office (01-301)
Potter College of Arts & Humanities

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I																													
Dean		1	1	-0-																									
Assistant Dean		1	1	-0-																									
Cat. I Total		2	2	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV																													
Prin. Secretary		1	-0-	1																									
Sr. Admin. Sec.		2	-0-	2																									
Cat. IV Total		3	-0-	3									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
V																													
Tech. Coordinator		1	1	-0-									-0-	-0-	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DATE PREPARED: September 26, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

*Source
National Research Council
Summary Report 1980 Doctorate Recipients

**In the last 5 years, the Art Department has had 3 vacancies, but only 2 positions were approved for replacement.

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

DEPARTMENT: English (01-303)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		(7) PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		TOTAL	MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Director (Fr. Eng.)	1	1	-0-																										
Professor	13	11	2																										
Assoc. Professor	17	7	10																										
Asst. Professor	9	5	4																										
Cat. II Total	40	24	16									-0-	40.0	5.9	34.3	Yes	No	1	--	1	1	--	--	-0-	1	1984	--	--	
IV Admin. Secretary	1	-0-	1																										
Sr. Dept. Secretary	1	-0-	1																										
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DATE PREPARED: October 10, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	6	6	-0-																									
Assoc. Professor	6	3	3				1																					
Asst. Professor	2	1	1					1	1									No	Yes	-0-	--	--	-0-	--	--	-0-	--	--
	14	10	4				1	1				14.3	28.6	9.2	46.3	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
<p>No one has discussed retirement or resignation plans with me in a concrete form through 1987.</p> <p>Availability figures are for Foreign Languages. The discipline of Folklore or Intercultural Studies is not represented on Availability charts.</p>																												

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 13, 1983

DEPARTMENT: History (1-305)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head		1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professor		13	12	1																									
Assoc. Professor		5	4	1																									
Cat. II Total		18	16	2								-0-	11.1	13.0	25.3	Yes	Yes	-0-	--	--	-0-	--	--	-0-	1	1987	1	1987	
IV Sr. Dept. Secretary		1	-0-	1								-0-	100.0	4.0	NA	No	No	--	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 17, 1983

DEPARTMENT: Music (1-306)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	--	--
II Professor	6	5	1																										
Assoc. Professor	3	2	1																										
Asst. Professor	6	3	3																										
Asst. Professor (Visiting	1	1	-0-																										
Instructor	1	1	-0-																										
Cat. II Total	17	12	5									-0-	29.4	3.4	30.4	Yes	No	3	--	1	1	1	1	2	1	1986	4	1987	
IV Secretary	1	-0-	1																										
Sr. Dept. Secretary	1	-0-	1																										
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	--

*No Underutilization

ULTIMATE GOALS: Up to 1987

		(1)	(2)	(3)								(4)		(5)		(6)		(7)	(8)						(9)					
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS					
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	--	--
II Professor	6	5	1																											
Assoc. Professor	4	4	-0-	1																										
Asst. Professor	1	1	-0-																											
Instructor	1	1	-0-																											
Total II Total	12	11	1	1								8.3	8.3	4.9	17.9	No	Yes	2*	1	--	1	--	1	1	2	1987	3	1987		
IV Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	--	--
<p>*This figure is the estimate of the number of additional faculty needed for the coming five years. It is the projection recorded in the Departmental Self Study C-III-20 Standard Five: Faculty, p.10.</p>																														

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 23, 1983

DEPARTMENT: Communication & Theatre (1-308)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	8	8	-0-																									
Assoc. Professor	7	7	-0-																									
Asst. Professor	5	3	2																									
Instructor	-0-	-0-	-0-																									
Cat. II Total	20	18	2									-0-	10.0	11.0	36.3	Yes	Yes	2	--	1	1	--	--	-0-	--	--	2	1987
IV Dept. Secretary	1	-0-	1																									
Sr. Dept. Secretary	1	-0-	1																									
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 1, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Journalism (1-309)

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	1	--	--	-0-	--	--	-0-	--	--	--	--	
II Assoc. Professor	4	4	-0-																										
Asst. Professor	5	4	1																										
Instructor	1	1	-0-																										
Photo-Journalist- In-Residence	1	1	-0-																										
Cat. II Total	11	10	1									-0-	9.0	5.6	22.2	Yes	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Dept. Secretary	1	-0-	1																										
Admin. Secretary	1	-0-	1																										
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

*Includes University Publications

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

DEPARTMENT: Government (01-311)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II	Professor	8	7	1																									
	Asst. Professor	1	1	-0-																									
	Cat. II Total	9	8	1									-0-	11.1	13.7	20.2	Yes	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV	Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 31, 1983

DEPARTMENT: Sociology, Anth., & Social Work (01-312)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professor	9	8	1																										
Assoc. Professor	9	6	3																										
Asst. Professor	4	3	1																										
Cat. II Total	22	17	5									-0-	22.7	10.0	28.0	Yes	No	1	--	1	1	--	--	-0-	1	1987	7	1987	
IV Sr. Dept. Secretary	1	-0-	1																										
Dept. Secretary	1	-0-	1																										
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	--	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: College of Business Administration (Composite)

DATE PREPARED: August 31, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS						
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE			
I Dean	1	1	-0-																												
Assistant Dean	1	1	-0-																												
Department Head	4	4	-0-																												
Cat. I Total	6	6	-0-									-0-	-0-	4.9	17.9	Yes	Yes	1	--	--	-0-	--	--	-0-	--	--	--	--	--	--	--
II Professor	11	9	2		1																										
Assoc. Professor	12	12	1																												
Asst. Professor	22	18	4		1	1																									
Instructor	5	4	1		1																										
Cat. II Total	51	43	8		3	1						7.8	15.7	*	*	Yes	No	14	--	3	3	--	3	3	5	1985	1	1986			
III Staff Assistant	1	1	-0-									-0-	-0-	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	--	--	--
IV Prin. Secretary	1	-0-	1																												
Dept. Secretary	5	-0-	5																												
Cat. IV Total	6	-0-	6									-0-	100.0	4.0	NA	Yes	No	1	--	--	-0-	--	--	-0-	1	1985	--	--	--	--	--

*See Departmental Worksheet

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

DEPARTMENT: Dean's Office (01-101)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Dean Assistant Dean Cat. I Total	1 1 2	1 1 2	-0- -0- -0-									-0- -0- -0-	-0- -0- -0-	4.9 17.9		No No No	No No No	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-- -- --	
III Staff Assistant	1	1	-0-									-0-	-0-	9.1	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Prin. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

DEPARTMENT: Accounting (1-102)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II	Professor	3	3	-0-																									
	Assoc. Professor	1	1	-0-																									
	Asst. Professor	6	6	-0-																									
	Cat. II Total	10	10	-0-									-0-	-0-	9.9	14.3	Yes	Yes	2	--	--	-0-	--	1	1	1	1985	--	--
IV	Dept. Secretary	1	-0-	1									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Economics (1-103)

(1)	(2)			(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	2	2	-0-																									
Assoc. Professor	5	4	1																									
Asst. Professor	6	5	1		1																							
Instructor	1	1	-0-																									
Cat. II Total	14	12	2		1							7.1	14.3	12.8	13.6	Yes	No	2	--	1	1	--	--	-0-	1	1985	--	--
IV Sr. Dept. Secretary	1	-0-	1									-0-	100.0	4.0	NA	No	No	1	--	--	-0-	--	--	-0-	1	1985	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Administrative Office Systems (1-105)

DATE PREPARED: August 31, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professor	3	1	2																									
Assoc. Professor	1	1	-0-																									
Asst. Professor	3	-0-	3																									
Cat. II Total	7	2	5								-0-	71.4	11.5	50.0	Yes	No	1	--	--	-0-	--	--	-0-	1	1985	--	--	
IV Dept. Secretary	1	-0-	1								-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Management & Marketing (1-107)

DATE PREPARED: August 31, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	3	3	-0-		1																							
Assoc. Professor	2	2	-0-																									
Asst. Professor	5	5	-0-																									
Instructor	1	1	-0-																									
Cat. II Total	11	11	-0-		1							9.1	-0-	11.5	14.3	Yes	Yes	4	--	1	1	--	1	1	1	1985	1	1986
IV Sr. Dept. Secretary	1	-0-	1									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 31, 1983

DEPARTMENT: Finance & OPA (1-109)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	-0-	-0-	-0-									-0-	-0-	4.9	17.9	No	No	1	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	-0-	-0-	-0-																									
Assoc. Professor	4	4	-0-																									
Asst. Professor	2	2	-0-			1																						
Instructor	3	2	1		1																							
Cat. II Total	9	6	1		1	1						22.2	11.1	11.5	14.3	No	Yes	5	--	1	1	--	1	1	1	1985	--	--
IV Dept. Secretary	1	-0-	1									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

DEPARTMENT: College of Education (Composite)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Dean	1	1	-0-																									
Associate Dean	1	1	-0-																									
Assistant Dean	1	1	-0-																									
Department Head	5	5	-0-																									
Coordinator	2	2	-0-																									
Cat. I Total	10	10	-0-									-0-	-0-	4.9	17.9	Yes	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	58	47	11					1	1																			
Assoc. Professor	38	23	15	2																								
Asst. Professor	25	14	11																									
Instructor	9	3	6					2																				
Cat. II Total	130	87	43	2				3	1			4.6	33.1	*	*	Yes	Yes	1	--	2	2	--	3	3	7	1987	13	1987
IV Prin. Secretary	1	-0-	1																									
Sr. Admin. Secretary	2	-0-	2																									
Sr. Dept. Secretary	4	-0-	4																									
Dept. Secretary	4	-0-	4																									
Admin. Secretary	3	-0-	3																									
Cert. Assistant	1	-0-	1																									
Cat. IV Total	15	-0-	15									-0-	100	4.0	NA	Yes	No	1	--	--	-0-	--	--	-0-	1	1987	--	--
V Lab Assistant	1	-0-	1									-0-	100	3.8	11.5	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
VII Ath. Equip. Attndt.	1	1	-0-																									
Cook - Baker	1	1	-0-																									
Cat. VII Total	2	2	-0-									-0-	-0-	3.8	11.5	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

*See Departmental Worksheet

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

DEPARTMENT: Dean, College of Education (1-201)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. {YES OR NO}		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Dean	1	1	-0-																									
Associate Dean	1	1	-0-																									
Assistant Dean	1	1	-0-																									
Coordinator	1	1	-0-																									
Cat. I Total	4	4	-0-									-0-	-0-	4.9	17.9	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	1	1987
IV Sr. Admin. Secretary	1	-0-	1																									
Prin. Secretary	1	-0-	1																									
Cat. IV Total	2	-0-	2									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

DEPARTMENT: Teacher Education (01-202)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professors	21	17	4																										
Assoc. Professors	17	11	6																										
Asst. Professors	11	4	7																										
Instructors	2	-0-	2																										
Cat. II Total	51	32	19									1.9	36.5	7.0	33.0	Yes	No	-0-	--	1	1	--	--	-0-	3	1987	--	--	
IV Admin. Secretary	2	-0-	2																										
Dept. Secretary	3	-0-	3																										
Sr. Dept. Secretary	1	-0-	1																										
Cert. Assistant	1	-0-	1																										
Cat. IV Total	7	-0-	7									-0-	100	4.0	NA	Yes	No	1	--	--	-0-	--	--	-0-	1	1987	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

DEPARTMENT: Educational Leadership (1-203)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head		1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professor		13	12	1																									
Assoc. Professor		2	2	-0-																									
Asst. Professor		1	1	-0-																									
Cat. II Total		16	15	1								-0-	6.3	18.1	33.3	Yes	Yes	-0-	--	--	-0-	--	--	-0-	2	1986	3	1986	
IV Dept. Secretary		1	-0-	1																									
Sr. Dept. Secretary		1	-0-	1																									
Cat. IV Total		2	-0-	2								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 26, 1983

DEPARTMENT: Psychology (1-207)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head		1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor		12	11	1																									
Assoc. Professor		11	8	3	2																								
Asst. Professor		3	1	2																									
Instructor		2	-0-	2					1																				
Cat. II Total		28	20	8	2				1				10.7	28.6	7.0	33.0	No	Yes	1	--	--	-0-	--	1	1	1	1987	6	1987
IV Admin. Secretary		1	-0-	1																									
Sr. Dept. Secretary		1	-0-	1																									
Cat. IV Total		2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Physical Education & Recreation (01-208)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. CPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROJ.	MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-			1					100	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--		
II Professor	4	4	-0-																										
Asosc. Professor	4	2	2																										
Asst. Professor	8	7	1																										
Instructor	4	3	1																										
Cat. II Total	20	16	4								-0-	20.0	15.3	44.5	Yes	Yes	-0-	--	1	1	1	--	1	1	1	1987	1	1987	
IV Sr. Admin. Secretary	1	-0-	1								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--		
VII Ath. Equip. Attndt.	1	1	-0-								-0-	-0-	NA	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--		

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 13, 1983

DEPARTMENT: Home Economics & Family Living (01-213)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3)								(4)		(5)		(6)		PROJ. OPNS.	(8)						(9)			
				MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS						
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	8	3	5					1	1																			
Assoc. Professor	4	-0-	4																									
Asst. Professor	2	1	1																									
Instructor	1	-0-	1																									
Cat. II Total	15	4	11					1	1			13.3	73.3	6.2	70.9	No	No	-0-	--	--	-0-	1	--	1	--	--	1	1987
IV Sr. Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
V Lab Assistant	1	-0-	1									-0-	100	3.8	11.5	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
VII Cook-Baker	1	1	-0-									-0-	-0-	3.8	11.5	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: College of Science, Technology & Health (Composite)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		(7) PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MINORITIES			WOMEN			MINORITIES		WOMEN				
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.					PROM.	NEW HIRE		TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
Dean	1	1	0-																									
Associate Dean	1	1	0-																									
Assistant Dean	1	1	0-																									
Department Head	11	9	2																									
Cat. I Total	14	12	2									0-	14.3	4.9	17.9	Yes	No	0-	--	--	0-	1	--	1	1	1987	2	1987
Professor	65	62	3		1																							
Assoc. Professor	53	40	13																									
Assist. Professor	43	29	14					1																				
Instructor	22	7	15		1																							
Cat. II Total	183	138	45		2			1				1.6	24.6	*	*	Yes	No	6	--	6	6	2	6	8	12	1987	14	1987
Director	2	1	1																									
Manager	3	3	0-																									
Cat. III Total	5	4	1									0-	20.0	9.4	31.9	No	No	0-	--	--	0-	--	--	0-	--	--	1	1987
Prin. Secretary	1	0	1																									
Sr. Admin. Sec.	1	0	1																									
Sr. Dept. Sec.	10	0	10																									
Dept. Secretary	3	0	3																									
Dental Receptionist	1	0	1																									
Admin. Secretary	3	0	3																									
Cat. IV Total	19	0	19									0-	100.0	4.0	NA	Yes	No	0-	--	--	0-	--	--	0-	1	1987	1	1987
Technicians	8	6	2									0-	25.0	4.6	NA	Yes	No	0-	--	1	1	--	2	2	1	1987	2	1987
Farm Laborer	4	4	0									0-	0-	6.6	5.3	No	No	0-	--	--	0-	--	--	0-	--	--	1	1987

* See Departmental Worksheet

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Deans Office, Science, Technology & Health (1-401)

DATE PREPARED: August 16, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Dean	1	1	-0-																									
	Associate Dean	1	1	-0-																									
	Assistant Dean	1	1	-0-																									
	Cat. I Total	3	3	-0-								-0-	-0-	4.9	17.9	No	Yes	-0-	--	--	-0-	--	--	-0-	1*	1987	1*	1987	
IV	Sr. Admin. Sec.	1	-0-	1																									
	Prin. Secretary	1	-0-	1																									
	Cat. IV Total	2	-0-	2								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--		
V	Technician	4	4	-0-								-0-	-0-	4.6	NA	No	No	1	--	1	1*	--	1	1*	1	1987	1	1987	

*Achievable only in the event of a resignation.

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Agriculture (1-402)*

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head		1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II Professor		6	6	-0-																									
Associate Professor		4	4	-0-																									
Assistant Professor		2	2	-0-																									
Instructor		2	2	-0-																									
Cat. II Total		14	14	-0-								-0-	-0-	7.6	10.0	Yes	Yes	-0-	--	1**	1**	--	--	-0-	1	1985	1	1985	
III Director		1	1	-0-								-0-	-0-	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Dept. Secretary		1	-0-	1																									
Sr. Dept. Secretary		1	-0-	1																									
Cat. IV Total		2	-0-	2								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
V Research Technician		1	1	-0-								-0-	-0-	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

* Includes the Agriculture Exposition Center ** If new faculty position is created.

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: University Farm (4-201)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
III Manager	1	1	-0-									-0-	-0-	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
V Dairy Herdsman	1	1	-0-									-0-	-0-	4.6	NA	No	No	1	--	--	-0-	--	1	1	--	--	1	1985
VII Dairy Worker	1	1	-0-																									
Farm Worker	2	2	-0-																									
Cat. VII Total	3	3	-0-									-0-	-0-	6.6	5.3	No	No	2	--	--	-0-	--	1	1	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 6, 1983

DEPARTMENT: Biology (1-403)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II Professor	13	13	-0-																									
Assoc. Professor	4	3	1																									
Asst. Professor	1	-0-	1																									
Instructor	2	2	-0-	1																								
Cat. II Total	20	18	2	1								5.0	10.0	12.1	28.0	Yes	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Dept. Secretary	1	-0-	1																									
Sr. Dept. Secretary	1	-0-	1																									
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
V Lab Technician	1	-0-	1									-0-	100	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 1, 1983

DEPARTMENT: Chemistry (1-404)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
II	Professor	9	9	-0-																									
	Assoc. Professor	6	5	1																									
	Cat. II Total	15	14	1								-0-	6.7	14.8	16.6	Yes	Yes	-0-	--	--	-0-	--	--	-0-	1	1987	--	--	
V	Lab Supplies Specialist	1	-0-	1								-0-	100	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
VI	Sr. Dept. Secretary	1	-0-	1																									
	Chem. Supplies Clerk	1	-0-	1																									
	Cat. VI Total	2	-0-	2								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Geography and Geology (1-405)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
Professor	10	10	-0-		1																							
Assoc. Professor	1	1	-0-																									
Asst. Professor	3	3	-0-																									
Cat. II Total	14	14	-0-		1							-0-	-0-	8.6	10.2	Yes	Yes	1	--	1	1	--	--	-0-	--	--	--	--
Sr. Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: Sept. 28, 1983

DEPARTMENT: Mathematics (1-406)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	0									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II	Professor	7	5	2																									
	Associate Professor	3	2	1																									
	Assistant Professor	11	7	4																									
	Instructor	7	0	7																									
	Category II Total	28	14	14									-0-	50.0	8.0	11.5	Yes	No	2	--	-1-	-1-	--	--	-0-	2	1987	0	1987
IV	Administrative Secretary	1	0	1																									
	Category IV Total	1	0	1									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Physics and Astronomy (1-407)

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-								-0-	-0-	4.9	17.9	No	No	1	--	--	-0-	--	--	-0-	--	--	--	--	
II	Professor	6	6	-0-																									
	Assoc. Professor	7	6	1																									
	Asst. Professor	3	3	-0-																									
	Cat. II Total	16	15	1								-0-	6.3	14.8	6.8	Yes	No	1	--	--	-0-	--	--	-0-	--	--	--	--	
IV	Sr. Dept. Sec.	1	-0-	1																									
	Admin. Sec.	1	-0-	1																									
	Cat. IV Total	2	-0-	2								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Industrial & Engineering Technology (1-408)

DATE PREPARED: September 12, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-									-0-	-0-	4.9	17.9	-0-	-0-	-0-	--	--	-0-	--	--	--	--	--	--	--
II	Professor	5	5	-0-																									
	Assoc. Professor	10	10	-0-																									
	Asst. Professor	9	9	-0-																									
	Asst. Instructor	1	1	-0-																									
	Cat. II Total	26	26	-0-									-0-	-0-	4.6	2.9	Yes	Yes	2	--	1	1	-0-	1	1	1	1987	1	1987
IV	Sr. Dept. Secretary	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
V	Lab. Technician	1	1	-0-									-0-	-0-	4.6	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Water Quality Lab (1-411)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
III Lab Manager	1	-0-	1								-0-	100	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Dept. Secretary	1	-0-	1								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 26, 1983

DEPARTMENT: Nursing (1-413)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	-0-	1									-0-	100.0	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II	Assoc. Professor	7	-0-	7																									
	Asst. Professor	10	-0-	10					1																				
	Instructor	3	-0-	3																									
	Total II Total	20	-0-	20					1				5.0	100.0	8.9	29.4	Yes	No	2	--	1	1	--	1	1	2	1986	3	1986
IV	Admin. Secretary	1	-0-	1																									
	Sr. Dept. Sec.	1	-0-	1																									
	Cat. IV Total	2	-0-	2									-0-	100.0	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Health & Safety (1-414)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	-	-	-0-	--	--	-0-	--	--	--	--
II	Professor	3	2	1																									
	Assoc. Professor	9	8	1																									
	Asst. Professor	2	2	-0-																									
	Instructor	1	-0-	1																									
	Cat. II Total	15	12	3									-0-	20.0	3.5	25.0	No	No	-0-	--	--	-0-	1	--	1	--	--	--	--
IV	Sr. Dept. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

See Attached sheet for weighted availability percentage.

DATE PREPARED. August 16, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

		(1)	(2)	(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Department Head	1	-0-	1									-0-	-0-	4.9	17.9	No	No	1	--	--	-0-	1	--	1	--	--	1	1986
II Professor	1	1	-0-																									
Asst. Professor	2	1	1																									
Instructor	4	-0-	4																									
Cat. II Total	7	2	5									-0-	71.4	12.6	33.0	Yes	No	2	--	1	1	1	1	2	2	1987	3	1986
III Director	1	-0-	1									-0-	100	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	1	1986
IV Dept. Secretary	1	-0-	1																									
Dental Recpt.	1	-0-	1																									
Cat. IV Total	2	-0-	2									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	1	1987	1	1987
NOTE: Recruitment efforts in the past 2-3 years have not provided any minority applicants either in Dental Hygiene or Medical Record Technology. I do not have a printed source of information to substantiate a lesser percentage of minorities in these two disciplines, but it has been my observation that a 12.6 percent of available minority persons is a high estimation.																												

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 28, 1983

DEPARTMENT: Computer Science (1-424)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I	Department Head	1	1	-0-									-0-	-0-	3.5	18.0	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
II	Professor	2	2	-0-																									
	Assoc. Professor	3	3	-0-																									
	Asst. Professor	2	2	-0-																									
	Instructor	3	3	-0-		1																							
	Cat. II Total	10	10	-0-		1							10.0	-0-	3.5	18.0	No	Yes	2	--	--	-0-	--	2	2	3	1987	6	1986
IV	Admin. Secretary	1	-0-	1									-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Dean, Academic Services (01-901)

DATE PREPARED: October 10, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Dean		1	1	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Prin. Secretary		1	-0-	1								-0-	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: University Libraries (19-001)*

DATE PREPARED: October 10, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		(7) PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director Department Head Cat. I Total	1 3 4	1 2 3	-0- 1 1									-0- 25.4	4.7 53.1	No Yes	-0-	-- --	-0-	-- --	-0-	-- --	-0-	-- --	-- --	-- --	-- --	-- --		
II Assoc. Professor Asst. Professor Instructor Cat. II Total	10 13 15 38	1 2 1 4	9 11 14 34						1 1 2		1 1	7.9 89.4	4.7 53.1	No No	5	-- 1	1	3 3	6	2	1987	1	1987					
IV Desk Clerk Library Clerk I Library Clerk II Library Clerk III Library Clerk IV Tech. Ser. Asst. I Tech. Ser. Asst. II Tech. Ser. Asst. III Sr. Secretary Sr. Bookkeeper Exh. Technician Museum Asst. III Museum Store Clk. Library Asst. I Library Asst. III Library Asst. IV Cat. IV Total	14 1 1 2 2 3 5 5 1 1 2 1 1 1 12 1 53	5 -0- -0- -0- -0- -0- -0- -0- -0- -0- 1 -0- -0- -0- 3 -0- 9	9 1 1 2 2 3 5 5 1 1 1 1 1 1 9 1 44						1 1		3.8 83.0	4.7 53.1	No No	3	1* --	1	1* --	1	2	1987	-- --							

*Expected Promotion would be a result of position reclassification now under review by Personnel Services.

*Includes: Ky. Lib. and Museum (19-002), Univ. Archives (19-003)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 7, 1983

DEPARTMENT: Media Services *

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)			(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS					
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I																														
Director	1	1	-0-																											
Assoc. Director	1	1	-0-																											
Station Manager	1	1	-0-																											
Cat. I Total	3	3	-0-									-0-	-0-	8.6	28.0	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--		
II																														
Assoc. Professor	2	2	-0-																											
Asst. Professor	2	1	1						1																					
Instructor	11	6	5					1	1																					
Cat. II total	15	9	6					1	1			13.3	40.0	8.6	28.0	No	No	3	1	--	1	2	1	3	2	1987	5	1987		
IV																														
Sr. Dept. Secretary	1	-0-	1																											
Admin. Secretary	2	-0-	2																											
Film Library Clk.	1	-0-	1																											
Media Specialist	1	-0-	1																											
Radio Staff	2	1	1																											
Cat. IV Total	7	1	6									-0-	85.7	8.6	28.0	Yes	No	-0-	--	--	-0-	--	--	-0-	--	--	6	1987		

*includes: BTV (1-902), AV (1-903) and WKYU-FM (16-002)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DEPARTMENT: Vice President, Academic Affairs (28-003)*

DATE PREPARED: December 1, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROJ.	MINORITIES			WOMEN			MINORITIES		WOMEN																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.									PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																						
I																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																			

*Includes: O'Boro (1-606), International Projects (28-012), Grad. Col. (1-912), Acad. Com. and Res. Svcs. (28-011), Developmental Studies (01-916), Special Services, Talent Search, Upward Bound.

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 16, 1983

DEPARTMENT: Public Service & Continuing Education (1-601)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Dean Assistant Dean Director Cat. I Total	1 1 2 4	1 1 1 3	-0- -0- 1 1									-0- 25.0	4.9 17.9	Yes No	No -	-0- --	-- --	-0- --	-- --	-0- --	-- --	-- --	-- --	-- --					
III Staff Assistant Coordinator Asst. Director Cat. III Total	1 2 2 5	1 1 -0- 2	-0- 1 2 3									-0- 60	9.4 31.9	Yes No	No -	1 --	-- --	-0- --	-- --	-0- --	1 1	1987	-- --	-- --					
IV Prin. Secretary Admin. Secretary Sr. Processing Clk. Examination Clerk Sr. Secretary Secretary Cat. IV Total	1 3 2 1 1 1 9	-0- -0- -0- -0- -0- -0- -0-	1 3 2 1 1 1 9					1 1				11.1 100	4.0 --	No No	No -	1 --	-- --	-0- --	-- --	-0- --	1 1	1987	-- --	-- --					

*Includes: Special Programs (1-602), Extended Campus Programs (1-603), Coop. and Exp. Education (1-605), Independent Studies (16-001)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

ANNUAL GOALS FOR 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Office of the President (28-002)*

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I President	1	1	-0-																										
Assistant to the President	1	1	-0-																										
Director	3	3	-0-																										
Category I Total	5	5	-0-									-0-	-0-	4.9	17.9	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
III Associate Director	1	1	-0-																										
Univ. Attorney	1	1	-0-																										
Research Associate	1	-0-	1					1																					
Staff Assistant	1	-0-	1																										
Category II Total	4	2	2					1				-0-	50.0	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Secretary to the President	2	-0-	2																										
Executive Secretary	1	-0-	1																										
Prin. Secretary	1	-0-	1																										
Sr. Admin. Secretary	2	-0-	1																										
Accounts Clerk I	1	-0-	1					1																					
Research Clerk I	1	-0-	1																										
Category IV Total	8	-0-	8					1				12.5	100	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	1	1987	--	--	

*INCLUDES: Sponsored Programs (1-904) Institutional Research (28-009) University Attorney (28-010) Development (28-013)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Computer and Informational Services (31-008)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																									
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																								
I Director	1	1	-0-																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	

DEPARTMENTAL WORKSHEET

WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 17, 1983DEPARTMENT: Vice President for Business Affairs *(28-005)ANNUAL GOALS FOR: 1983-84ULTIMATE GOALS: Up to 1987

		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Vice President	1	1	-0-									-0-	-0-	4.9	18.0	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
III Internal Auditor	1	1	-0-																									
Sr. Mgt. Analyst	1	1	-0-																									
Staff Auditor	1	1	-0-																									
Manager	1	1	-0-																									
Cat. III Total	4	4	-0-									-0-	-0-	9.4	31.9	Yes	Yes	-0-	--	--	-0-	--	--	-0-	1	1987	1	1987
IV Exec. Secretary	1	-0-	1																									
Sr. Admin. Secretary	1	-0-	1																									
Ticket Sales Clerk	1	-0-	1																									
Cat. IV Total	3	-0-	3									-0-	100	4.1	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

*Includes: Ticket Manager (31-015), Internal Auditor, Management Analyst

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 22, 1983

DEPARTMENT: Accounts and Budgetary Control (28-006)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

		(1)	(2)	(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	1	1	-0-																									
Asst. Director	1	1	-0-																									
Supervisor	1	1	-0-																									
Chief Cashier	1	1	-0-																									
Cat. I Total	4	4	-0-									-0-	-0-	4.9	17.9	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	1	1987
III Asst. Chief Cashier	1	1	-0-																									
Staff Accountant	3	1	2																									
Jr. Accountant	1	-0-	1																									
Cat. III Total	5	2	3									-0-	60.0	9.4	31.9	No	No	1	--	--	-0-	--	--	-0-	--	--	--	--
IV Cashier	2	-0-	2																									
Accounts Clerk	7	-0-	7																									
Sr. Accts. Clerk	1	-0-	1																									
Sr. Admin. Secretary	1	-0-	1																									
Senior Cashier	1	-0-	1																									
Cat. IV Total	12	-0-	12									-0-	100.0	4.0	NA	No	No	1	--	--	-0-	--	--	-0-	--	--	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 22, 1983

DEPARTMENT: Personnel Services (28-007)*

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1) POSITION TITLE	(2) TOTAL	(2) MEN	(2) WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		(7) PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
																			(8) MINORITIES			(8) WOMEN			(9) MINORITIES		(9) WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I																												
Director	1	1	-0-																									
Asst. Director	2	1	1																									
Mgr., Postal Servs.	1	-0-	1																									
Manager, C.U.	1	-0-	1																									
Cat. I Total	5	2	3									-0-	60.0	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	1	1987	--	--
III																												
Asst. Mgr., C.U.	1	-0-	1									-0-	100	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV																												
Centrex Opr.	1	-0-	1					1																				
Bookkeeper	1	-0-	1																									
Personnel Clerk	1	-0-	1					1																				
Travel Clerk	1	-0-	1																									
Payroll Clerk	1	-0-	1																									
Personnel Spec.	1	-0-	1																									
Sr. Payroll Clk.	1	-0-	1																									
Benefits Spec.	1	-0-	1																									
Sr. Pers. Spec.	1	-0-	1																									
Postal Serv. Clk.	1	1	-0-																									
Mailroom Clerk	1	-0-	1																									
Cat. IV Total	11	1	10					2				18.2	90.9	4.0	NA	No	No	-0-	--	--	-0-	--	--	-0-	1	1987	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 15, 1983

DEPARTMENT: Purchasing *(28-008)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Director Asst. to the Dir. Cat. I Total	1 1 2	1 1 2	-0- -0- -0-									-0- -0- -0-	-0- -0- -0-	4.8 17.9 4.8	17.9 17.9 17.9	No No No	No No No	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-- -- --		
III Buyer Manager Cat. III Total	1 4 5	-0- 4 4	1 -0- 1									-0- -0- -0-	20.0 20.0 20.0	9.4 31.9 9.4	31.9 31.9 31.9	No No No	No No No	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-0- -0- -0-	-- -- --	-- -- --	-- -- --		
IV General Clerk I Admin. Secretary Bid Clerk Bookkeeper Pre-Audit Clerk Sr. Admin. Secretary Cat. IV Total	1 1 1 4 2 1 10	-0- -0- -0- -0- -0- -0- -0-	1 1 1 4 2 1 10									-0- -0- -0- -0- -0- -0- -0-	100 100 100 100 100 100 100	4.1 NA NA NA NA NA 4.1	NA NA NA NA NA NA NA	Yes No No No No No Yes	No No No No No No No	2 2 2 2 2 2 2	-- -- -- -- -- -- --	-- -- -- -- -- -- --	-0- -0- -0- -0- -0- -0- -0-	-- -- -- -- -- -- --	-- -- -- -- -- -- --	-0- -0- -0- -0- -0- -0- -0-	1 1 1 1 1 1 1	1987 1987 1987 1987 1987 1987 1987	-- -- -- -- -- -- --	-- -- -- -- -- -- --	
VI Shipping & Rec. Clerk Storekeeper Typesetter Printer Sr. Typesetter Sr. Printer Duplicating Machine Opr. Cat. VI Total	3 1 1 1 1 3 3 3 13	3 1 -0- 1 -0- 3 3 -0- 8	-0- -0- 1 -0- 1 -0- -0- 3 5									-0- -0- -0- -0- -0- -0- -0- -0- -0-	38.4 38.4 38.4 38.4 38.4 38.4 38.4 38.4 38.4	3.8 3.8 3.8 3.8 3.8 3.8 3.8 3.8 3.8	11.5 11.5 11.5 11.5 11.5 11.5 11.5 11.5 11.5	Yes No No No No No No No Yes	No No No No No No No No No	1 1 1 1 1 1 1 1 1	-- -- -- -- -- -- -- -- --	-- -- -- -- -- -- -- -- --	-0- -0- -0- -0- -0- -0- -0- -0- -0-	-- -- -- -- -- -- -- -- --	-- -- -- -- -- -- -- -- --	-0- -0- -0- -0- -0- -0- -0- -0- -0-	1 1 1 1 1 1 1 1 1	1987 1987 1987 1987 1987 1987 1987 1987 1987	-- -- -- -- -- -- -- -- --	-- -- -- -- -- -- -- -- --	

*Includes: Print Shop (31-003), Central Stores (31-010), Duplicating Services (31-014)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Physical Plant Administration (25-001)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

		(1)	(2)	(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I																												
Administrator	1	1	-0-																									
Asst. Administrator	1	1	-0-																									
Superintendent	5	5	-0-																									
Asst. Superintendent	1	-0-	1						1																			
Cat. I Total	8	7	1						1			12.5	12.5	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV																												
Order Clerk	1	-0-	1																									
Sr. Personnel Clk.	1	-0-	1					1																				
Work Ctl. Ctr. Clk.	2	-0-	2																									
Prin. Secretary	1	-0-	1																									
Cat. IV Total	5	-0-	5						1			20.0	100	4.0	--	No	No	2	--	--	-0-	--	--	-0-	1	1987	--	--
VI																												
Special Serv. Supvr.	1	1	-0-																									
Asst. Spec. Serv. Supvr.	1	1	-0-																									
Sr. Stockroom Clk.	1	1	-0-																									
Stockroom Clk.	1	1	-0-																									
Material Handler	1	1	-0-																									
Cat. VI Total	5	5	-0-									-0-	-0-	3.8	11.4	No	Yes	1	--	--	-0-	--	--	-0-	1	1987	1	1987

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Custodial Services (25-004)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																	
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																															
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
VII																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																										</

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Building Maintenance and Repair (25-002)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																														
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																												
				BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																											
VI																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																																							

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: Heating A/C, & Utility Systems (25-005)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROJ.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	MINORITIES		WOMEN	
				BLACK	A.P.L.	A.I.E.	HISP.	BLACK	A.P.L.	A.I.E.	HISP.														NUMBER	TARGET DATE	NUMBER	TARGET DATE
VI																												
Boiler Opr. Trainee	2	2	-0-	1																								
Elec. Helper	3	3	-0-																									
Maintenance Plumber	7	7	-0-																									
A/C Tech. Helper	2	2	-0-																									
Electrician	5	5	-0-																									
Boiler Operator	6	6	-0-																									
Elect. & TV Tech.	1	-0-	1																									
Water Treatment Tech.	1	1	-0-																									
Senior Electrician	2	2	-0-																									
Asst. Elect. Supvr.	1	1	-0-																									
Asst. Electron. Sup.	1	1	-0-																									
Asst. Head Plant Sup.	1	1	-0-																									
Asst. Plumbing Supr.	1	1	-0-																									
Asst. A/C Supvr.	1	1	-0-																									
Electronics Supvr.	1	1	-0-																									
Heating Plant Supvr.	1	1	-0-																									
Master Plumber	1	1	-0-																									
Elec. and A/C	1	1	-0-																									
Auto Mech. Helper	2	2	-0-																									
Auto Mechanic	2	2	-0-	1																								
Sr. Auto Mechanic	1	1	-0-																									
Cat. VI Total	43	42	1	1								4.7	2.3	3.8	11.4	No	Yes	3	1	1	2	1	1	2	1	1987	2	1987

**DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES**

DATE PREPARED: August 16, 1983

DEPARTMENT: Grounds Maintenance (25-003)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
VI																													
Heavy Equip Opr.	2	2	-0-																										
Light Equip. Opr.	3	3	-0-																										
Tipster Operator	2	2	-0-																										
Packer Truck Driver	2	2	-0-																										
Sr. Groundskeeper	1	1	-0-																										
Asst. Landsc. Supvr.	1	1	-0-																										
Landscaping Supvr.	1	1	-0-																										
Groundskeeper	8	8	-0-	1																									
Cat. VI Total	20	20	-0-	1								5.0	-0-	10.7	7.5	Yes	Yes	3	--	1	1	--	1	1	2	1987	2	1987	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

DEPARTMENT: Food Service * (40-001)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)	(3)	(4)								(5)		(6)		(7)	(8)	(9)										
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	1	1	-0-																									
Asst. Director	1	1	-0-																									
Manager	2	1	1																									
Cat. I Total	5	4	1									-0-	.20	4.9	18.0	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Personnel Clerk	1	-0-	1																									
Sr. Admin. Secretary	1	-0-	1																									
Sr. Bookkeeper	1	-0-	1																									
Secretary	2	-0-	2																									
Cat. IV Total	5	-0-	5									-0-	100.0	4.0	NA	No	No	1	--	--	-0-	--	--	-0-	1	1987	--	--
VI Food Storeroom Clk.	1	1	-0-																									
Sr. Storeroom Clk.	1	1	-0-																									
Checker	8	-0-	8																									
Sr. Baker	2	-0-	2																									
Cook	5	1	4					1																				
Salad Maker	1	-0-	1					1																				
Cake Decorator	1	-0-	1																									
Senior Cook	3	-0-	3																									
Sr. Salad Maker	2	-0-	2																									
Asst. Cafe Supervisor	1	-0-	1																									
Cafeteria Supvr.	1	-0-	1																									
Kitchen Supervisor	1	1	-0-	1																								
Sr. Grill Cook	2	1	1	1																								
Asst. Grill Supvr.	2	1	1																									
Grill Supervisor	1	1	-0-																									
Cat. VI Total	32	7	25	2				2				12.5	67.6	3.8	11.5	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
VII Cook Helper	3	1	2																									
Food Serv. Worker	18	-0-	18																									
Dish Machine Opr.	7	4	3	3				1																				
Sr. Dish Machine Opr.	2	2	-0-	1																								
Cat. VII Total	30	7	23	4				1				16.7	76.7	NA	NA	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--

*Includes: Garrett Cafeteria (40-002), D.U.C. Cafeteria & Grill (40-004)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: August 16, 1983

DEPARTMENT: CHE Bookstore (47-001)*

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	1	1	-0-								-0-	-0-	4.4	17.4	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
III Dept. Manager	2	2	-0-								-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Bookstore Clerk	11	2	9																									
Cashier	1	-0-	1																									
Admin. Secretary	1	-0-	1																									
Sr. Bookstore Clk.	3	-0-	3																									
Senior Teller	1	-0-	1																									
Book Clk. Supvr.	1	-0-	1																									
Sr. Admin. Secretary	1	-0-	1																									
Mgr., Shipping & Receiving	1	1	-0-																									
Prin. Secretary	1	-0-	1																									
Sr. Cashier	1	-0-	1																									
Shipping & Receiving Clk	2	2	-0-																									
Cat. IV Total	24	5	19								-0-	79.2	2.8	*	Yes	No	3	--	--	-0-	--	--	-0-	3	1987	--	--	
VI Laundry Supvr.	1	1	-0-								-0-	-0-	3.8	11.4	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

*No Underutilization Includes Laundry and C.H.F. Classified Staff

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 10, 1983

DEPARTMENT: Student Financial Aid (22-006)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS				
				MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN		
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE	
I Director	1	1	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
III Staff Assistant	1	1	-0-																										
Work Coordinator	1	-0-	1																										
Jr. Accountant	1	-0-	1																										
Cat. III Total	3	1	2									-0-	67.0	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Veterans Certifying Agent	1	-0-	1																										
Sr. Secretary	1	-0-	1																										
Scholarship Clerk	1	-0-	1																										
Sr. Accounts Clk.	1	-0-	1																										
Records Specialist	1	-0-	1																										
Applications Clk.	2	-0-	2																										
Admin. Secretary	1	-0-	1																										
Grants & Loans Clk.	1	-0-	1																										
Sr. Applications Clk.	1	-0-	1																										
Cashier	1	-0-	1																										
General Clerk I	1	-0-	1																										
Receptionist	1	-0-	1																										
Cat. IV Total	14	-0-	14									-0-	100.0	4.0	*	Yes	No	1	--	1	1	6	--	6	1	1984	--	--	

*No Underutilization

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 20, 1983

DEPARTMENT: Vice President for Student Affairs (28-004)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Vice President		1	1	-0-								-0-	-0-	--	--	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
IV Exec. Secretary		1	-0-	1								-0-	100	--	--	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 2, 1983

DEPARTMENT: Office of the Dean of Student Affairs (22-002)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)		(8)						(9)			
POSITION TITLE		TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
					MEN				WOMEN											MINORITIES			WOMEN			MINORITIES		WOMEN	
					BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.	MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I																													
Dean		1	1	-0-																									
Assistant Dean		3	2	1	1																								
Director		1	1	-0-																									
Cat. I Total		5	4	1	1							20	20	.0489	.1796	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	
III																													
Asst. to the Dean		1	-0-	1																									
Asst. Directors		2	1	1																									
Dir. of Student Organizations		1	1	-0-																									
Staff Assistant		2	2	-0-																									
Cat. III Total		6	4	2								-0-	33.3	9.4	31.9	Yes	No	-0-	--	--	-0-	--	--	-0-	1	1987	--	--	
IV																													
Prin. Secretary		1	-0-	1					1																				
Sr. Admin. Secretary		1	-0-	1																									
Sr. Secretary		1	-0-	1																									
Admin. Secretary		1	-0-	1																									
Dept. Secretary		1	-0-	1																									
Hostess		1	-0-	1																									
Cat. IV Total		6	-0-	6					1			16.7	100	.0405	NA	No	No	1	--	--	-0-	--	--	1	--	--	--	--	
VII																													
Recreation Equip.		1	1	-0-	1							100	-0-	--	--	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--	

*Includes: Downing University Center (46-002) and Recreational Activities (22-010)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 13, 1983

DEPARTMENT: Athletics, Director of (04-101)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

(1)		(2)		(3)								(4)		(5)		(6)		(7)	(8)						(9)			
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I																												
Director	2	2	-0-																									
Head Athletic Coach	3	3	-0-	1																								
Cat. I Total	5	5	-0-	1								20.0	-0-	4.9	17.9	No	Yes	-0-	--	--	-0-	--	--	-0-	--	--	--	--
III																												
Asst. Athletic Coach	9	8	1	2																								
Athletic Counselor	1	-0-	1																									
Cat. III Total	10	8	2	2								20.0	20.0	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV																												
Sr. Secretary	1	-0-	1																									
Sr. Admin. Secretary	3	-0-	3																									
Cat IV Total	4	-0-	4									-0-	100.0	3.5	--	No	No	1	--	--	-0-	--	--	-0-	1	1987	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: September 28, 1983

DEPARTMENT: Scholastic Development (22-009)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	MEN	WOMEN	(3) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS					
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN			
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE		
I Dean	1	1	-0-																											
Director	3	2	1																											
Registrar	1	1	-0-																											
Cat. I Total	5	4	1									-0-	20.0	4.9	17.9	Yes	No	-0-	--	--	-0-	--	--	-0-	1	1987	--	--		
III																														
Assoc. Director	2	2	-0-																											
Asst. to Registrar	2	1	1																											
Staff Counselor	2	1	1					1																						
Coordinator	4	1	3																											
Adm. Counselor	2	1	1					1																						
Staff Assistant	1	-0-	1					1																						
Cat. III Total	13	6	7					3				23	54	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	1987	--	1987		
IV																														
Admin. Secretary	10	-0-	10																											
Sr. Secretary	3	-0-	3																											
Maila Clerk	1	-0-	1																											
Receptionist	2	-0-	2																											
Recorder	2	-0-	2																											
Registration Clk.	1	-0-	1																											
Transcript Clerk	1	-0-	1																											
Sr. Records Clerk	2	-0-	2																											
Degree Auditor	1	-0-	1					1																						
Gen. Clerk I	1	-0-	1								1																			
Testing Clerk	1	-0-	1																											
Cat. IV Total	25	-0-	25					1			1	8	--	7.6	NA	No	No	4	--	--	-0-	--	--	-0-	2	1987	2	1987		

*Includes: Registrar (22-001), Admissions (22-003), Coun. Svc. Ctr. (22-004), Ctr. for A.A.C.P., and P. (22-007)

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: October 14, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Public Safety (25-007)

		(2)	(3)								(4)		(5)		(6)		(7)	(8)						(9)				
POSITION TITLE	TOTAL	MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	ANNUAL GOALS						ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	1	1	-0-																									
Asst. Director	1	1	-0-																									
Cat. I Total	2	2	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
III Fire Safety Coordinator	1	1	-0-									-0-	-0-	9.4	31.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Sr. Admin. Secretary	1	-0-	1																									
Records Clerk	2	-0-	2																									
Cat. IV Total	3	-0-	3									-0-	100.0	4.0	NA	No	No	1	--	--	-0-	--	--	-0-	1	1987	--	--
VII Capt. of Police	1	1	-0-																									
Lt. of Investigation	1	1	-0-																									
Patrol Lieutenant	3	3	-0-																									
Traffic Sergeant	1	1	-0-																									
Student Patrol Sergeant	1	1	-0-																									
Patrol Sergeant	3	3	-0-																									
Investigator	1	1	-0-																									
Police Officer	7	6	1																									
Comm. Officer	3	2	1																									
Cat. VII Total	21	19	2	1								10.5	4.76	2.0	7.4	No	Yes	2	--	1	1	--	1	1	1	1987	1	1987

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 16, 1983

DEPARTMENT: Alumni Affairs (31-002)
Community Events (31-006)

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

POSITION TITLE	TOTAL	(2)		(3)								(4)		(5)		(6)		PROJ. OPNS.	(8)						(9)			
		MEN	WOMEN	MINORITIES								PERCENT OF TOTAL		AVAIL. PERCENT		UNDER- UTILIZ. (YES OR NO)			ANNUAL GOALS			ULTIMATE GOALS						
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	2	2	-0-									-0-	-0-	4.9	17.9	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
IV Records Clerk	1	-0-	1																									
Receptionist	1	-0-	1																									
Sr. Secretary	1	-0-	1																									
Sr. Admin. Secretary	1	-0-	1																									
Cat. IV Total	4	-0-	4									-0-	100.0	3.5	NA	Yes	No	1	--	--	-0-	--	--	-0-	1	1987	--	--

DEPARTMENTAL WORKSHEET
WORKFORCE ANALYSIS, AVAILABILITY, GOALS AND TIMETABLES

DATE PREPARED: November 2, 1983

ANNUAL GOALS FOR: 1983-84

ULTIMATE GOALS: Up to 1987

DEPARTMENT: Housing (43-001)

POSITION TITLE	TOTAL	MEN	WOMEN	(1) MINORITIES								(4) PERCENT OF TOTAL		(5) AVAIL. PERCENT		(6) UNDER- UTILIZ. (YES OR NO)		PROJ. OPNS.	(8) ANNUAL GOALS						(9) ULTIMATE GOALS			
				MEN				WOMEN				MIN.	WOMEN	MIN.	WOMEN	MIN.	WOMEN		MINORITIES			WOMEN			MINORITIES		WOMEN	
				BLACK	A.P.I.	A.I.E.	HISP.	BLACK	A.P.I.	A.I.E.	HISP.								PROM.	NEW HIRE	TOTAL	PROM.	NEW HIRE	TOTAL	NUMBER	TARGET DATE	NUMBER	TARGET DATE
I Director	1	1	-0-									-0-	-0-	.0489	.1796	No	No	-0-	--	--	-0-	--	--	-0-	--	--	--	--
III Asst. Director	1	-0-	1																									
Hall Directors (W)	12	-0-	12					3																				
Asst. Directors (W)	5	-0-	5					1																				
Hall Directors (M)	5	5	-0-					1																				
Asst. Directors (M)	4	4	-0-					1																				
Cat. II Total	27	9	18					6				22.2	66.7	9.4	31.9	No	No	14	1	6	7	3	5	8	12	1987	17	1987
IV Office Supervisor	1	-0-	1																									
Admin. Secretary	1	-0-	1																									
General Clerk	2	-0-	2					1																				
Cat IV Total	4	-0-	4					1				25	100	.0405	31.9	No	No	1	--	1	1	--	1	1	1	1983	1	1983